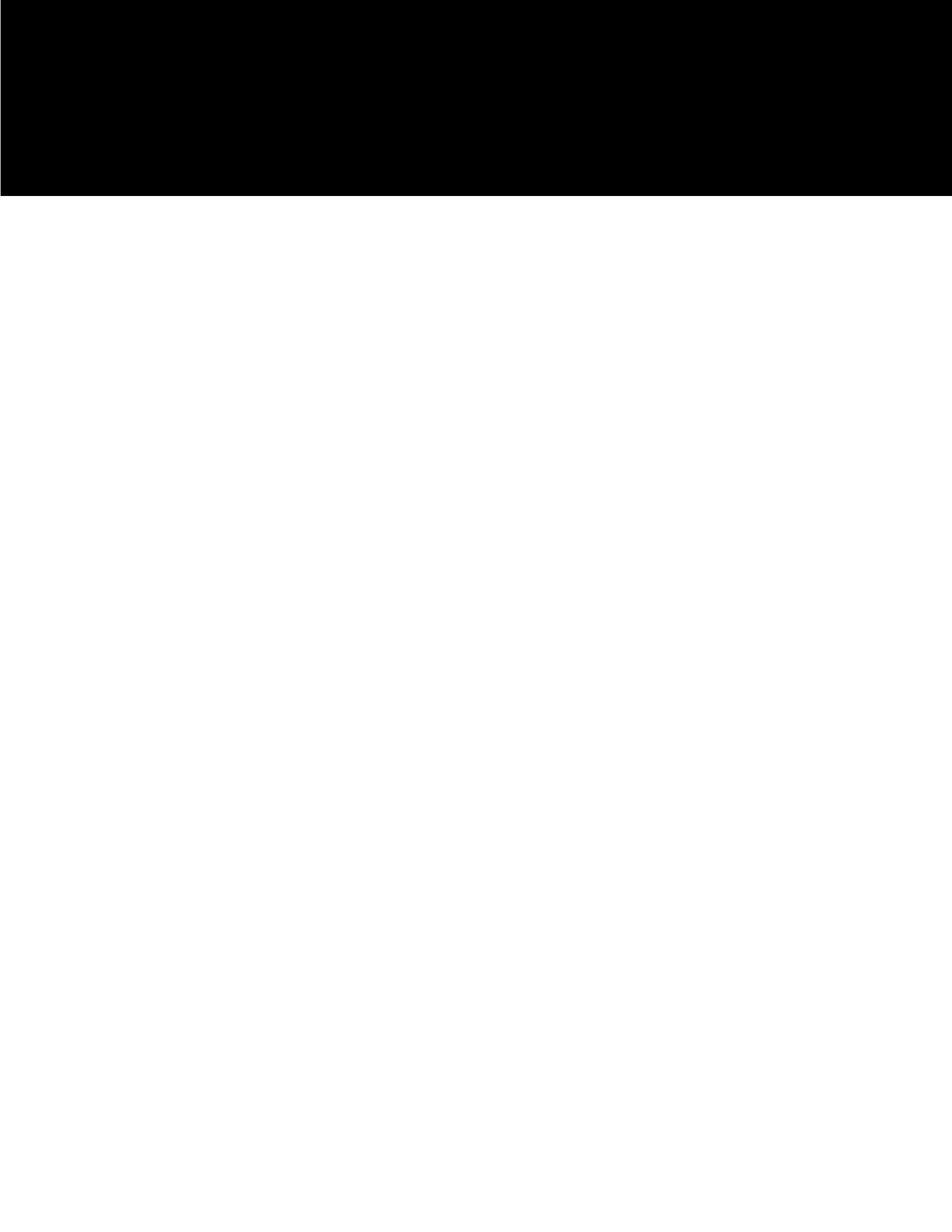


- VI. First Steps Is Here: Nurturing Parenting (Derek Cromwell)
Rashawn Aaron & Cory Wilson, Parent Educators, Dillon County First Steps; Justin Myers





-J \NQQ XJW[J TS YMJ *FWQ^ (MNQIMTTI &I[

Strategic Planning and Evaluation Committee Report

CHAIRWOMAN'S REPORT

The committee meeting took place on Monday, March 27, 2023 via Zoom and was called to order at 2:03PM. At this meeting, the committee was introduced to Lexi Jones, Evaluation Coordinator at First Steps. Lexi will lead this committee temporarily when Chelsea is on maternity leave (mid-June to early September 2023).

Details of the updates provided by staff can be found in the meeting minutes. Most of the meeting was spent discussing the approach for the agency to procure a five-year contract with an external evaluation vendor to meet the needs of the legislatively mandated evaluations for fiscal years 2024 through 2028. The current approach is separate procurements for each evaluation, which is time consuming throughout the entire evaluation process. The committee agreed that entering into a five-year contract with a consistent evaluation team is wise. This will allow the team to become familiar with the complexity of the organization and its data once and then serve as a true partner in actively using findings from evaluations for continuous quality improvement.

Finally, the meeting closed with rescheduling the May meeting as it was initially slated to fall on Memorial Day, a state holiday. It has been rescheduled for May 22 from 9:30-10:30AM via Zoom. The committee meeting was adjourned at 2:35 PM.

Strategic Planning and Evaluation Committee Meeting Minutes

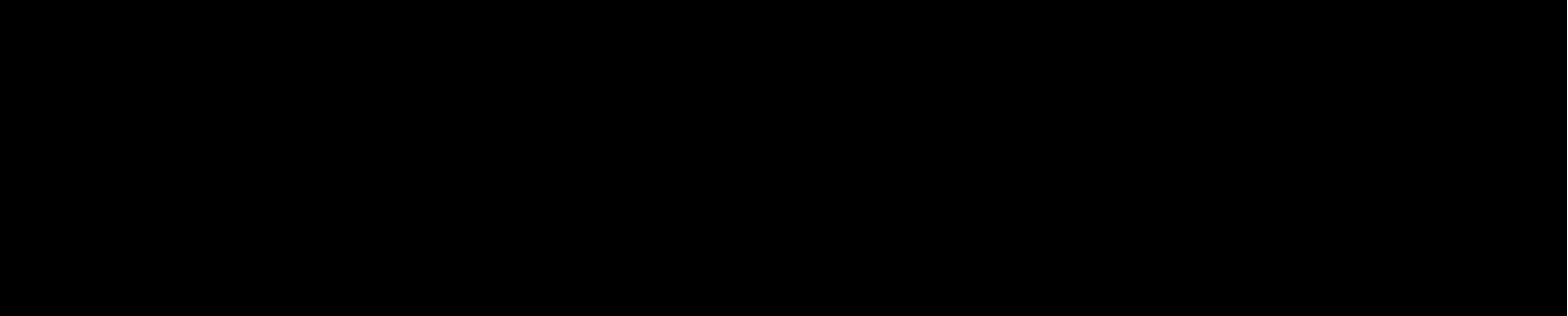
Monday, March 27, 2023 2-3 PM via Zoom

MINUTES

The meeting was called to order at 2:03PM and opened with an introduction to Lexi Jones, Evaluation Coordinator at First Steps. Lexi will lead this this committee temporarily when Chelsea is on maternity leave (mid-June to early September 2023).

Chelsea provided updates on the Preschool Development Grant (PDG) Planning Year work that is underway with the University of South Carolina's Research, Evaluation, and Measurement (REM) Center. Led by Dr. Leigh D'Amico, the REM Center will continue their needs assessments via quantitative and qualitative data from parents and child care prov (c)107T0 1* nBGO r(li435.91 462 00575 00575 r)TQ

Finally, the meeting closed with rescheduling the May meeting as it was initially slated to fall on Memorial Day, a state holiday. It has been rescheduled for May 22 from 9:30-10:30AM via Zoom. The committee meeting was adjourned at 2:35 PM.



Child Care Technical Assistance Establishment and Expansion Grants

- a. There were five applications that were recommended to be funded with revisions that staff was to work on and bring to this committee in a future action. These revisions that were requested including the following: 1. clarifying the projected

Nutrition and Physical Activity Self-Assessment for Child Care (Go NAPSACC)

First Steps' Child Care Quality Enhancement (QE) strategies are intended to produce measurable improvements in the quality of care provided young children, as measured by a program's advancement within South Carolina's existing quality infrastructure (the ABC Quality Rating and Improvement System) and/or its improvement on an approved program quality measure. GO NAPSACC is an add-on assessment and training program that can be completed as part of ongoing Quality Enhancement or Quality Counts programs.

Go NAPSACC centers on seven focus areas, all aimed at improving the health of young children. The seven focus areas are: child nutrition, breastfeeding and infant feeding, farm to ECE, oral health, infant and child physical activity, outdoor play and learning, and screen time. Go NAPSACC is a 5-step process through which providers assess current practices, create an action plan for change, put the plans into action, take part in training, and reassess to celebrate progress...all with the guidance and support of technical assistance providers and certified trainings.

Unit of Service = Provider

Targeting

Only providers that are currently being served through QE or QC can participate in the GO NAPSACC program.

Service Delivery

The Go NAPSACC model is completely online allowing TAPs to onboard providers and track their progress throughout implementation. Child care providers will have access to the online portal to complete assessments, set goals, document progress towards goals, and complete trainings. All trainings are also included as certified offerings through SC Endeavors.

All focus areas and goals within the focus areas are designed to align with ABC Quality standards.

The model suggests that providers complete assessments at the start of the school year, set goals, and work towards those goals over the course of the year. Post- assessment and setting of new goals should occur at the end of the school year.

The Go NAPSACC implementation requirements for TAPs are as follows:

1. TAPs complete the Go NAPSACC implementation training provided by Go NAPSACC.
2. TAPS will onboard providers and connect them with the online portal.
3. TAPs will assist providers in completion of their self-assessment tool and identifying goals for improvement.
4. TAPs will provide support and guide providers to trainings that are specific to the goals they have set and through the materials and resources provided by Go NAPSACC
5. TAPs will monitor provider progress through the online portal and in-person visits (as prescribed by QE/QC guidelines)

Assessment and Data Submission

11/12

11

To: SC First Steps Board of Trustees

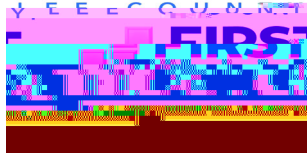
From: Tim Holt, Chairman, Finance and Administration Committee

Date: March 22, 2023

The Finance and Administration Committee met via Zoom conference call on March 22, 2023, to receive updates from staff and to take up action items. Detailed meeting minutes are attached. The committee brings forward two action items, and the following updates.

ACTION: Review and Approval: 2021 990 Form

The Committee received a presentation from Josh Garvin, CPA, Principal, Manley Garvin, LLC., on his preparation of the agency's 990 form for 2021. He reviewed the document with the Committee and they had general discussion. After the presentation there were two items that were to be modified. The first was the way the Board of Trustees was presented and the



722 W Church Street • Mailing: P.O. Box 344 • Bishopville, SC 29010 • Phone: 803 484 5110 • Fax: 803 483 0142 • Alexis.pipkins@aol.com or lee1ststeps@gmail.com (e mail)

March 17, 2023

To: Mr. Mark Barnes
RE: READY Grant for Infrastructure and Capacity Building (Round 2 FY23) PROPOSAL:

Dear Mr. Barnes,

Thank you for your site visit on Friday, March 17, 2023 RE: READY Grant for Infrastructure and Capacity Building (Round 2 FY23), and your recognition of the need for the capital needs requested in our original READY Grant for Infrastructure and Capacity Building (Round 2 FY23) Application.

In our plan we proposed 5 specific capital expenditures which will total over \$60,000, and personnel cost which total \$30,000.00 for a total of \$90,000.00

Following your assessment and recommendations to the approved plan of the Lee County First Steps Partnership Board, I am submitting this proposal for review and final decision.

Proposal for Physical Space:	Priority Order	Amount
Install door at back of building	1	\$6,000.00
Repairs to building roof/wall	2	\$4,000.00
Install elevator or lift chair	3	\$30,000.00
TOTAL		\$40,000.00

Proposal Specific Technology:	Priority Order	Amount
Install phone system	1	\$15,000.00
Upgrade office computer system	2	\$5,000.00
TOTAL		\$20,000.00

I have prioritized the capital needs based on our immediate needs and in consideration of how the funds will be released over three years. If you need additional information, please let me know.

Respectfully,

Elder Alexis D. Pipkins, Sr., Ed.S., Executive Director
Lee County First Steps

PARTNERING WITH





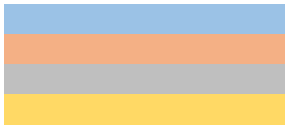
With no further business to discuss, the meeting was adjourned at 11:36 am.



Projected
Actual



Actual



Donations

FY 2023

As of March 31, 2023

DATE RECEIVED	GENERAL	DONOR/PAYOR	FUNDS	PURPOSE / COMMENTS
Jul 12, 2022	\$ 120	Jennifer Humphries-NFG	Restricted	Cherokee County First Steps
Jul 12, 2022	\$ 10,000	DSS	Restricted	Summit Sponsorship-SC First Steps
Jul 14, 2022	\$ 10,000	Childrens Trust	Restricted	Summit Sponsorship-SC First Steps
Aug 2, 2022	\$ 500	Sisters of Charity	Restricted	Summit Sponsorship-SC First Steps
Aug 2, 2022	\$ 1,000	Head Start Collaboration-SCDSS	Restricted	Summit Sponsorship-SC First Steps
Aug 11, 2022	\$ 2,000	Enterprise Holdings Foundation	Restricted	SC First Steps
Aug 18, 2022	\$ 2,000	Enterprise Holdings Foundation	Restricted	SC First Steps
Sep 8, 2022	\$ 2,500	Institute for Child Success	Restricted	Summit Sponsorship-SC First Steps
Sep 8, 2022	\$ 2,500	Kaplan Early Learning Co.	Restricted	Summit Sponsorship-SC First Steps
Oct 24, 2022	\$ 15,500	Enterprise holdings	Restricted	SC First Steps
Nov 3, 2022	\$ 1,500	SCDDSN	Restricted	Summit Sponsorship-SC First Steps
Nov 9, 2022	\$ 200	SCIMHA	Restricted	Summit Sponsorship-SC First Steps
Nov 14, 2022	\$ 200	SC Legal Services	Restricted	Summit Sponsorship-SC First Steps
Nov 15, 2022	\$ 158.44	Spartanburg Comm. College	Restricted	Summit Sponsorship-SC First Steps
Nov 15, 2022	\$ 600	Children's Trust	Restricted	Summit Sponsorship-SC First Steps
Nov 22, 2022	\$ 1,485	NFG - Replacement Check 1/22 Donations	Unrestricted	SC First Steps
Nov 22, 2022	\$ 1,275	USC-Columbia	Restricted	Summit Sponsorship-SC First Steps
Nov 22, 2022	\$ 200	Palmetto Shared Alliance	Restricted	Summit Sponsorship-SC First Steps
Nov 22, 2022	\$ 250	NFG-Rosemary Paterson	Restricted	Laurens County FS
Nov 22, 2022	\$ 50	NFG-Erin Hall	Unrestricted	SC First Steps
Nov 22, 2022	\$ 100	NFG-Mary Dell Hayes	Unrestricted	SC First Steps
Nov 22, 2022	\$ 25	NFG-Elizabeth Dudek	Unrestricted	SC First Steps
Nov 22, 2022	\$ 100	NFG-Dana Ritchie	Unrestricted	SC First Steps
Nov 22, 2022	\$ 25	NFG-Joseph Knapp	Unrestricted	SC First Steps
Nov 30, 2022	\$ 500	USC-Columbia	Restricted	Summit Sponsorship-SC First Steps
Nov 30, 2022	\$ 25	NFG-Joe Nation	Unrestricted	SC First Steps
Nov 30, 2022	\$ 25	NFG-Elizabeth Dudek	Unrestricted	SC First Steps
Nov 30, 2022	\$ 25	Mary Lee Arthur	Restricted	Lee County FS
Nov 30, 2022	\$ 10,000	Dave & Cheryl Morley	Unrestricted	SC First Steps
Dec 5, 2022	\$ 200	Newberry Family Literacy	Restricted	Summit Sponsorship-SC First Steps
Dec 6, 2022	\$ 100	Mary Lynne Diggs	Unrestricted	SC First Steps
Dec 13, 2022	\$ 50	Jacob Baker	Unrestricted	SC First Steps
Dec 13, 2022	\$ 250	American Endowment Foundation	Unrestricted	SC First Steps
Dec 14, 2022	\$ 2,500	Lakeshore Learning	Restricted	Summit Sponsorship-SC First Steps
Dec 14, 2022	\$ 14,480	Expo Pass- Summit Sponsorship	Restricted	Summit Sponsorship-SC First Steps
Dec 15, 2022	\$ 71	Expo Pass- Summit Sponsorship	Restricted	Summit Sponsorship-SC First Steps
Dec 19, 2022	\$ 125	Columbia Int.University	Restricted	Summit Sponsorship-SC First Steps
Dec 19, 2022	\$ 500	KRJ Consulting	Unrestricted	SC First Steps
Dec 19, 2022	\$ 2,000	Comm.Foundation of Greenville	Unrestricted	SC First Steps
Dec 19, 2022	\$ 50	Mary Ann & Alan Mathews	Unrestricted	SC First Steps
Dec 19, 2022	\$ 570	Expo Pass- Summit Sponsorship	Restricted	Summit Sponsorship-SC First Steps
Dec 20, 2022	\$ 200	NFG-Melissa Sanders	Restricted	Pickens County FS
Dec 20, 2022	\$ 1,000	NFG-Kimberly Clark-Cort Beach Island	Restricted	Aiken County FS
Dec 20, 2022	\$ 50	NFG-Barbara Scott	Restricted	Richland County FS
Dec 20, 2022	\$ 50	NFG-Betty Gardiner	Unrestricted	SC First Steps
Dec 20, 2022	\$ 25	NFG-Sara Eargle	Unrestricted	SC First Steps
Dec 20, 2022	\$ 25	NFG-Shirley Hackett	Restricted	Richland County FS
Dec 20, 2022	\$ 50	NFG-Beatrice Brown	Unrestricted	SC First Steps
Dec 20, 2022	\$ 20	NFG-Candace Bush	Unrestricted	SC First Steps
Dec 20, 2022	\$ 100	NFG-Nancy Priester	Restricted	Beaufort County FS
Dec 20, 2022	\$ 20	NFG-Beth Shelton-Brooks	Unrestricted	SC First Steps
Dec 20, 2022	\$ 25	NFG-Valerie James	Unrestricted	SC First Steps
Dec 20, 2022	\$ 30	Network for Good	Unrestricted	SC First Steps
Dec 20, 2022	\$ 100	Peter & Karen Miller	Unrestricted	SC First Steps
Dec 20, 2022	\$ 689	Expo Pass- Summit Sponsorship	Restricted	Summit Sponsorship-SC First Steps
		Expo Pass- Summit Sponsorship	Restricted	Summit Sponsorship-SC First Steps

Dec 30, 2022	\$	1,000	Hal Kaplan	Unrestricted	SC First Steps
Dec 30, 2022	\$	25	Elizabeth Dudek	Restricted	Anderson County First Steps
Jan 5, 2023	\$	50	Pamela Lynn Bradley	Unrestricted	SC First Steps
Jan 5, 2023	\$	1,000	TS Holt Co.	Unrestricted	SC First Steps
Jan 5, 2023	\$	1,000	Central Carolina Comm. Found.	Unrestricted	SC First Steps
Jan 5, 2023	\$	1,350	Schwab Charitable	Unrestricted	SC First Steps
Jan 6, 2023	\$	25	Avian Jones	Unrestricted	SC First Steps
Jan 19, 2023	\$	25	NFG-Vanessa Jefferies	Restricted	Cherokee County FS
Jan 19, 2023	\$	50	NFG-Janice Moore	Unrestricted	SCFS
Jan 19, 2023	\$	485	NFG-Janice Kilburn	Unrestricted	SCFS
Jan 19, 2023	\$	100	NFG-Janice Kilburn	Restricted	Anderson County FS
Jan 19, 2023	\$	100	NFG-Janice Kilburn	Restricted	Greenville County FS
Jan 19, 2023	\$	100	NFG-Janice Kilburn	Restricted	Laurens County FS
Jan 19, 2023	\$	100	NFG-Janice Kilburn	Restricted	Oconee County FS
Jan 19, 2023	\$	100	NFG-Janice Kilburn	Restricted	Pickens County FS
Jan 19, 2023	\$	100	NFG-Janice Kilburn	Restricted	Spartanburg County FS
Jan 19, 2023	\$	100	NFG-Janice Kilburn	Restricted	Union County FS
Jan 19, 2023	\$	50	NFG-Erin Hall	Unrestricted	SCFS
Jan 19, 2023	\$	25	NFG-Susan Jones	Restricted	Horry County FS
Jan 19, 2023	\$	100	NFG-Alston & Susan DeVenny	Unrestricted	SCFS
Jan 19, 2023	\$	25	NFG-Joe Nation	Restricted	Lexington County FS
Jan 19, 2023	\$	100	NFG-Elizabeth Dudek	Unrestricted	SCFS
Jan 19, 2023	\$	500	NFG-Rogers Pender	Unrestricted	SCFS
Jan 19, 2023	\$	25	NFG-Delores Rock	Unrestricted	SCFS
Jan 19, 2023	\$	75	NFG-Ben & Mallory Gibson	Unrestricted	SCFS
Jan 19, 2023	\$	100	NFG-Amy Williams	Unrestricted	SCFS
Jan 19, 2023	\$	250	NFG-Scott Smoak	Unrestricted	SCFS
Jan 19, 2023	\$	2,500	NFG-Snider Fleet Solutions	Restricted	Spartanburg County FS
Jan 19, 2023	\$	2,500	NFG-Snider Fleet Solutions	Unrestricted	SCFS
Jan 19, 2023	\$	350	NFG-Ross Turner	Restricted	Greenville County FS
Jan 19, 2023	\$	250	NFG-Jesica Mackey	Unrestricted	SCFS
Jan 19, 2023	\$	100	NFG-Brianne Tillirson	Unrestricted	SCFS
Jan 19, 2023	\$	500	NFG-Shirley Von Beck	Restricted	V2 (res)6.5 (987n-3659.8 U5.0.00G-24 Tc 0.0

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Mar 13, 2023	\$	250	Ronald and Marilyn Artz	Unrestricted	SCFS
Mar 16, 2023	\$	2,500	Shelley Canright-Schwab Charitable	Unrestricted	SCFS
Mar 16, 2023	\$	1,000	Robinson Gray Stepp & Liffitte	Restricted	A Night to Celebrate
Mar 20, 2023	\$	2,500	Founders Fed.Cr.Union	Restricted	A Night to Celebrate
Mar 20, 2023	\$	1,000	Spinks Family Foundation	Unrestricted	SCFS
Mar 21, 2023	\$	1,250	Lex.88 771ing88 163.93n63 673.8c 088 163.9-0.00101	Unrestricted	Shelley, Pope and L, Tw 9.7071.8bytUnre

S. 123: Permanent Reauthorization of First Steps

-

To: SC First Steps Board of Trustees

From: Georgia Mjartan



IV. Countdown to Kindergarten Community Grants

-



First Steps 4K supports high -quality early childhood education .

First Steps 4K was very good for us initially with set-up in funding, materials, and room arrangement with purpose. First Steps 4K has been good for mentoring our curriculum use and classroom instruction.

First Steps 4K providers

believe their work is meaningful and serves a greater purpose.

This program helps parents that are in need to get



85 %
of First Steps 4K providers would *highly recommend First Steps 4K to families* with eligible 4-year-olds in their county.

Resources for Early Acceleration and Development in Youth (READY)
Grant Award Presentations

April 20, 2023

READY Child Care Technical Assistance Program Creation or Expansion Grants	
County	Grant Year 1 Amount
Berkeley	\$ 82,782.00
Colleton	\$ 50,000.00
Dillon	\$ 60,921.90
Dorchester	\$ 85,000.00
Richland	\$ 100,000.00
Spartanburg	\$ 85,000.00
York	\$ 85,000.00
TOTAL	\$548,703.90

READY Infrastructure and Capacity Grants, Round 2	
County	Grant Year 1 Amount
Anderson	\$ 30,000.00
Bamberg	\$ 30,000.00
Barnwell	\$ 30,000.00